

Building valuable skills

Faith Kamau is an Investment Manager at Berkeley Energy. She is an aspiring director and recently attended the **PIDG Institute Effective Director Training to hone her skills.**

Faith is an Investment Manager for Berkeley Energy, a shareholder in the PIDG-supported Bugoye Hydro project in Ethiopia. Before attending the training, Faith commented, **“The main challenge I see in my organisation on this topic is around individuals being asked to wear multiple hats – for example, sitting on the board as well as being a shareholder.”** She felt that the training helped her to develop the skills to manage this issue by clarifying the responsibilities of each position in relation to a company’s governance model. She also found this to be a common challenge faced by many of the directors in the room.

After the session, Faith reflected that **“The training has flagged new challenges that I need to be aware of. The strategy session was particularly useful in helping me to address these challenges in a considered way.”**

She was keen to take her learnings back to her organisation, feeling that what she had learned would make her better able to assist her employer, and the Berkeley Energy board.

The programme was delivered by an Institute of Directors’ trainer and by PIDG colleagues from across our Business Integrity, Asset Management and Sustainable Development Impact departments. It brought together 20 company directors and aspiring directors from 17 PIDG-supported projects across Africa. Participants had the opportunity to share their own experiences and challenges with each other during the three-day event.

Faith concluded, **“As an aspiring director, I feel that this training has equipped me with the skills I will need to be an effective board member in the future.”**

