

Providing business integrity training

Friedrich Nesor is CEO of **Waterbus** which provides safe passenger transport on Lake Victoria. InfraCo Africa delivered Business Integrity training to his team in early 2023.

Friedrich has been with Waterbus for four years. **"I provide leadership and guidance on running a maritime company in Kenya. My job also involves building relationships in order to develop our business and grow into new markets."**

Waterbus has four operational ferries and a fifth under refurbishment. This year, the company expects to launch two more vessels and to expand its routes in Kenya and Uganda. **"Alternative means of transport on the Lake are slow, uncomfortable, and expensive. Waterbus helps mothers and fathers to access markets and to take their children to schools on the mainland."** Friedrich continues, **"As well as delivering for our customers, I enjoy the technical side of building the boats and am fortunate to work with a highly motivated team."**

Following Anti-bribery and Corruption training delivered by InfraCo Africa's Business Integrity team, Friedrich said: **"Kisumu is a small city...almost everyone knows each other. I have learnt how important it is to declare those interactions that might bring about a conflict of interest, and to communicate any**

connections we may have with Politically Exposed Persons. Communication is key."

For his team, he felt the main learning was that **"Although InfraCo Africa is driving compliance, the relationship is pragmatic and hands-on and they are aware of challenges that the project faces."** He continued, **"InfraCo Africa has conducted in-person and virtual training sessions for us on Business Integrity and HSES. The team checks in with us regularly and InfraCo Africa's website is a good knowledge pool."**

Looking to the future, Friedrich says, **"Waterbus plans to become a certified Blue Company - an initiative in Kenya encouraging companies to fight corruption - the training and support we receive from InfraCo Africa will definitely help us to achieve this ambition."**

