

Embedding best practice

Tecla Thomo manages operations at **Mobility for Africa's** Chipinge site. The company is growing access to electric three-wheeler vehicles in rural Zimbabwe. InfraCo Africa recently delivered Business Integrity training to Mobility for Africa's team.

"I have been the Operations Manager for Mobility for Africa's Chipinge site for three months now and I get to go to a job that I love! What I love most about it is that I predominantly get to work with women, and I get to improve their livelihoods whilst at the same time improving revenues for the Chipinge site."

Before joining Mobility for Africa, Tecla worked as a Milk Supply Development Officer for Dairibord, a partner of Mobility for Africa and one of Zimbabwe's largest dairy companies, and she brings her experience of working with dairy farmers to her new role. "I think that Mobility for Africa is going to improve our economy. It has already improved the livelihoods of small-scale farmers who did not have access to markets previously due to mobility issues."

Having attended InfraCo Africa's Business Integrity training, Tecla is keen to put what she has learned into practice, "I learned that politically exposed persons pose a potentially higher risk to projects by virtue of their position and the influence that they may hold. Mobility for Africa is a relatively new company and we shall embed all that we have learnt today in our day-to-day operations."

Looking ahead, Tecla says, "This project has improved my personality. Working with people from rural communities makes you humble. My future plans are to generate more revenue for Mobility for Africa, for there to be more Hambas and better transport and logistics services here in Zimbabwe. I am going to push for the success of the company!"

